

EXTERNAL VACANCIES

Mogale City Local Municipality is committed to equal employment opportunity as contemplated in the Employment Equity Act 55 of 1998 for the advancement of previously disadvantaged and disabled persons. Mogale City Local Municipality is situated in the West Rand, Gauteng.

Mogale City Local Municipality
P O Box 94
KRUGERSDORP
17

DATE: 12/18/25 3:27 PM

DEPARTMENT INFRASTRUCTURE DEVELOPMENT SERVICES

DIVISION: WATER SERVICES

SUB-DIVISION: WATER DISTRIBUTION NETWORK

POST: ASSISTANT MANAGER: WATER DISTRIBUTION NETWORK

SALARY BAND 4-4b (R683 124.00- R867 204.00) PER ANNUM EXCLUDING BENEFITS

REF NO:IS/WD/01

QUALIFICATIONS AND EXPERIENCE:

ESSENTIAL REQUIREMENTS: Bsc or Beng or B Tech degree in civil/mechanical engineering or water care/ water and sanitation (NQF 7). Eligible for registration with a professional body. Valid drivers licence. Computer Literacy: MS office. 8-10 years relevant experience with 4 years middle management experience.

PREFERRED REQUIREMENTS: MSc or Meng or M: Tech degree in civil engineering or MSc water care/ water and sanitation. Valid drivers licence. 10-12 years relevant experience with 4 years' management experience.

ATTRIBUTES: Planning. Organisational Awareness. Attention to detail. Design. Project management. Construction. Operations and maintenance. Interpersonal relations. Service delivery orientation. Communication. Action and outcomes orientation. Resilience. Change readiness. Cognitive ability. Learning orientation. Accountability and ethical conduct. Impact and influence. Team orientation. Direct setting. Coaching and mentoring.

KEY PERFORMANCE AREAS: Development, implementation and revision of Water Network maintenance policies, standard operating procedures and maintenance plans. Undertaking of initiating, planning, monitoring, controlling, implementing and closing out of any maintenance projects as assigned by the manager. Maintain water network infrastructure in line with statutory framework, maintain municipal tools, equipment and plant related water network infrastructure. Risk management and mitigation. Efficient and effective document, information and knowledge management control. Responsive communication to both internal and external stakeholders. Display and execution of effective and ethical leadership. Implementation of fair human resource management. Financial management in line with MFMA and municipal supply chain management policy.

SUB-DIVISION: WATER DISTRIBUTION NETWORKS

POST: SENIOR SUPERINTENDENT: MAINTENANCE WATER AND SEWER PUMP STATIONS

SALARY BAND 6-5 (R536 088.00-R669 480.00) PER ANNUM EXCLUDING BENEFITS

REF NO:IS/WD/16

QUALIFICATIONS AND EXPERIENCE:

ESSENTIAL REQUIREMENTS: A relevant National Diploma in Engineering and registration as a Pr. Techni. Eng. Computer literacy: MS office. Valid drivers licence. 5-8 years of relevant experience post registration.

PREFERRED REQUIREMENTS: National Diploma/NQF level 6 in Civil Engineering, plus relevant trade test artisan, plus computer literacy, plus general management and leadership programme. Valid drivers licence. 6 years or more experience in a supervisory technical position working experience in water and sewer pump stations.

ATTRIBUTES: Problems solving. Planning and organising. Organisational Awareness. Discipline specific skills. People management. Task Management. Workplace safety. Budgeting. Service delivery orientation. Ethics and

accountability. Interpersonal relations. Service delivery orientation. Communication. Action orientation. Resilience. Impact and influence. Team orientation. Direct setting. Couching and mentoring.

KEY PERFORMANCE AREAS: Operation and Maintenance of Water and Sewer pump stations. Administrative duties. Monitoring of new infrastructure installation. Quotation, invoices and requisition forms. Monitoring projects. Occupational Health and safety. Stakeholders relations. Reports. Leadership, controlling and organising. Performance management of the Unit. Coordinating human resources activities. Compliance: Legal, regulatory and statutory framework and processes. Coordinate financial activities. Continuous improvement on services delivery

SUB-DIVISION: WASTEWATER NETWORKS

POST: SENIOR SUPERINTENDENT: WASTEWATER NETWORKS

SALARY BAND 6-5 (R536 088.00- R669 480.00) PER ANNUM EXCLUDING BENEFITS

REF NO:IS/WN/03

QUALIFICATIONS AND EXPERIENCE:

ESSENTIAL REQUIREMENTS: A relevant National Diploma in Engineering and registration as a Pr. Techni. Eng. Computer literacy: MS office. Valid drivers licence. 5-8 years of relevant experience post registration.

PREFERRED REQUIREMENTS: National Diploma/NQF level 6 in civil engineering, plus a relevant trade test artisan, plus computer literacy: MS office, plus general management and leadership programme. Valid drivers licence. 6 years or more experience in a supervisory technical position working experience in sewer reticulation or Civil Engineering Environment.

ATTRIBUTES: Problems solving. Planning and organising. Organisational Awareness. Discipline specific skills. People management. Task Management. Workplace safety. Budgeting. Service delivery orientation. Ethics and accountability. Interpersonal relations. Communication. Action orientation. Resilience. Impact and influence. Team orientation. Direction setting. Couching and mentoring.

KEY PERFORMANCE AREAS: Operation and Maintenance of sewer reticulation. Administrative duties. Monitoring of new infrastructure installation. Quotation, invoices and requisition forms. Monitoring projects. Occupational Health and safety. Stakeholders relations. Reports. Leadership, controlling and organising. Performance management of the unit. Coordinating human resources activities. Compliance: Legal, regulatory and statutory framework and processes. Coordinate financial activities. Continuous improvement on services delivery.

DIVISION: ENERGY SERVICES

SUB-DIVISION: ENERGY PLANNING

POST: SENIOR TECHNICIAN: ALTERNATIVE ENERGY AND PROJECTS

SALARY BAND 6-5 (R536 088.00- R669 480.00) PER ANNUM EXCLUDING BENEFITS

REF NO: IS/EN/03



AMOT

QUALIFICATIONS AND EXPERIENCE:

ESSENTIAL REQUIREMENTS: A relevant National Diploma in Engineering and registration as a Pr. Techni Eng. Computer Literacy MS office. Valid drivers Licence 5-8 years relevant experience post registration.

PREFERRED REQUIREMENTS: BSc Electrical Engineering or B-Tech Engineering (Electrical/Project Management. Valid drivers Licence. 5 years or more in electrical project planning and design.

ATTRIBUTES: Planning. Organisational Awareness. Attention to details. Design. Project management. Construction. Operation and maintenance. Action and outcome orientation. Change readiness. Cognitive ability. Learning orientation. Accountability and ethical conduct. Service delivery orientation. Interpersonal relations. Service delivery orientation. Communication. Resilience. Impact and influence. Team orientation. Direct setting. Couching and mentoring.





DIVISION: ENERGY SERVICES

SUB-DIVISION: HIGH VOLTAGE SWITCHING OPERATIONS

POST: ELECTRICAL OPERATOR: MV LINES

SALARY BAND 9-8 (R354 888.00- R466 056.00) PER ANNUM EXCLUDING BENEFITS

REF NO: IS/HV/04

QUALIFICATIONS AND EXPERIENCE:

ESSENTIAL REQUIREMENTS: National certificate (N3), plus relevant trade test and other supervisory and electrical safety related training. 3-5 years relevant experience. Valid driver's licence (code C1).

PREFERRED REQUIREMENTS: National N diploma (N6 Completed) in electrical, plus relevant trade test and special training in ORHVS certificate. Valid driver's licence (code C1). Over 6 years working experience in HV and MV networking switching operations, cable jointing and terminations within environment. Proven ability to diagnose electrical faults in MV systems and carry out necessary repairs or replacements, ensuring systems reliability and performance within the municipal environment.

ATTRIBUTES: Planning. Organisational Awareness. Attention to details. Design. Project management. Construction. Operation and maintenance. Action and outcome orientation. Change readiness. Cognitive ability. Learning orientation. Accountability and ethical conduct. Interpersonal relations. Service delivery orientation. Communication. Resilience. Impact and influence. Team orientation. Direct setting. Coaching and mentoring.

KEY PERFORMANCE AREAS: Medium voltage lines Operations. Medium Voltage Lines Maintenance and Repairs. Occupational Health and Safety. Stakeholder's relations. Reporting.

To apply use a prescribed application form obtainable from Mogale City Local Municipality website, stating the post you are applying for with attached detailed Curriculum Vitae, certified copies of ID and all the relevant qualifications certificates should be submitted to RecruitmentIS@mogalecity.gov.za quoting the reference number.

Documents should be certified from the original, and certification should not be older than 6 months. Women and persons with disabilities are encouraged to apply. Late applications will not be accepted. If you do not hear from us within 90 days of the closing date, please consider your application unsuccessful.

The Municipality reserves the right to appoint or not to appoint.

Shortlisted candidates may undergo criminal, credit and/reference checks & qualification verification where necessary. Failure to comply with instructions will result in the application being not considered.

All enquiries can be directed at: (011) 951 2585/ (011) 951 2019/(011) 951 2592.

CLOSING DATE: 16 January 2026

R. SENNA

ASSISTANT MANAGER: RECRUITMENT AND HUMAN CAPITAL ADMINISTRATION

DATE:

L. FAKAZI

MANAGER: HUMAN CAPITAL MANAGEMENT

DATE:

23/12/2025

M. DUBE

EXECUTIVE DIRECTOR:

CORPORATE SUPPORT SERVICES

DATE: 05/01/2026