

**INTERNAL AND EXTERNAL ADVERT**

Mogale City Local Municipality is committed to equal employment opportunity as contemplated in the Employment Equity Act 55 of 1998 for the advancement of previously disadvantaged and disabled persons. Mogale City Local Municipality is situated in the West Rand, Gauteng.

Mogale City Local Municipality  
P O Box 94  
KRUGERSDORP  
17

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**DEPARTMENT INFRASTRUCTURE DEVELOPMENT SERVICES**

**UNIT: ENERGY SERVICES**

**SECTION: TESTING, DIAGNOSTIC AND MAJOR MAINTENANCE**

**POST: SENIOR TECHNICIAN: CABLE TESTING**

**SALARY BAND 6-5 (R536 088.00- R669 480.00) PER ANNUM EXCLUDING BENEFITS**

**REF NO:IS/TM/03**

**QUALIFICATION AND EXPERIENCE**

**ESSENTIAL REQUIREMENTS:** A relevant national BEng or Bsc(Eng) Engineering and eligibility for registration as Pr. Eng. Computer literacy: MS Office. 5-8 years of relevant experience post registration. Valid South African Code B driver's license.

**PREFERRED REQUIREMENTS:** B Eng/Bsc (Hons)/ B-Tech Degree in Electrical Engineering PLUS registration with ECSA. 9 or more years relevant experience post registration. Valid South African Code B driver's license.

**ATTRIBUTES:** Planning. Organisational Awareness. Attention to Detail. Design. Project Management. Construction. Operations and Maintenance. Interpersonal Relationship. Communication Service Delivery Orientation. Action and outcome orientation. Resilience. Change readiness. Cognitive ability. Learning Orientation. Accountability and ethical conduct. Impact and influence. Team Orientation. Direction Settings. Coaching and Mentoring

**KEY PERFORMANCE AREAS:** Cable testing, transformers and switchgears. Cable faults tending. Cable tracing and identification. Pressure testing of cable, switchgears, overhead lines and transformers. Technical Support. Performances management and Human Resource Management. Financial Management. Occupational Health and Safety (OHS). Stakeholder relations. Report.

**SECTION: TESTING, DIAGNOSTIC AND MAJOR MAINTENANCE**

**POST: TECHNICIAN: DEMAND METER**

**SALARY BAND 7-6 (R477 132.00- R591 468.00) PER ANNUM EXCLUDING BENEFITS**

**REF NO:IS/TM/10**

**QUALIFICATION AND EXPERIENCE**

**ESSENTIAL REQUIREMENTS:** A relevant national BEng or Bsc (Eng) Engineering and eligibility for registration as Pr. Eng. Computer literacy: MS Office. 3-5 years of relevant post registration experience. Valid South African Code B driver's license.

**PREFERRED REQUIREMENTS:** B Eng/Bsc (Hons)/ B-Tech degree in Electrical Engineering plus registration with ECSA. Computer Literacy. 5 years working experience in Electrical Environment. 2 years of which should be at Apprentice Level. Valid South African Code B driver's license.

**ATTRIBUTES:** Planning. Organisational Awareness. Attention to Detail. Design. Project Management. Construction. Operations and Maintenance. Interpersonal Relationship. Communication Service Delivery Orientation. Action and outcome orientation. Resilience. Change readiness. Cognitive ability. Learning Orientation. Accountability and ethical conduct. Impact and influence. Team Orientation. Direction Settings. Coaching and Mentoring

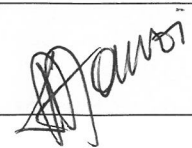
**KEY PERFORMANCE AREAS:** Installing and commissioning. Data analysis & repairs. Performance management and Human Resource Management. Occupational Health and Safety (OHS). Stakeholder relations. Reporting.

**SECTION: TESTING, DIAGNOSTIC AND MAJOR MAINTENANCE**

**POST: TECHNICIAN: TRANSFORMER & SWITCHGEAR**

**SALARY BAND 7-6 (R477 132.00- R591 468.00) PER ANNUM EXCLUDING BENEFITS**

**REF NO:IS/TM/07**



**QUALIFICATION AND EXPERIENCE**

**ESSENTIAL REQUIREMENTS:** A relevant national BEng or Bsc (Eng) Engineering and eligibility for registration as Pr Eng. Computer literacy: MS Office. 3-5 years of relevant experience. Valid South African Code B driver's license.

**PREFERRED REQUIREMENTS:** B Eng/Bsc (Hons)/B-Tech Degree in Electrical Engineering plus registration with ECSA. 5 years working experience in Electrical Environment. 2 years of which should be at Apprentice Level. Valid South African Code B driver's license.

**ATTRIBUTES:** Planning. Organisational Awareness. Attention to Detail. Design. Project Management. Construction. Operations and Maintenance. Interpersonal Relationship. Communication Service Delivery Orientation. Action and outcome orientation. Resilience. Change readiness. Cognitive ability. Learning Orientation. Accountability and ethical conduct. Impact and influence. Team Orientation. Direction Settings. Coaching and Mentoring

**KEY PERFORMANCE AREAS:** Installing and Commissioning. Maintenance & inspection. Testing & diagnostics. Troubleshooting & repairs. Safety & compliance. Documentation & reporting.

**SECTION: ENERGY PLANNING**  
**POST: SENIOR TECHNICIAN: MASTER PLANNING ENGINEER**  
**SALARY BAND 6-5 (R636 088-R669 480) PER ANNUM EXCLUDING BENEFITS**  
**REF NO:IS/EP011**

**QUALIFICATION AND EXPERIENCE**

**ESSENTIAL REQUIREMENTS:** A relevant Bachelor of engineering (BEng), Bachelor of Science in engineering (BSc Eng), or Bachelor of Technology (BTech) degree, with eligibility for registration as a professional engineer (Pre. Eng). Computer literacy. Valid South African Code B driver's license. 5-8 years relevant experience post registration.

**PREFERRED REQUIREMENTS:** Postgraduate qualification in Electrical Engineering, Energy systems, project management or infrastructure. Registration with engineering council of South Africa (professional engineer/professional engineering technologist/candidates registration. More than 7 years relevant experience in electricity master planning, distribution system studies and modelling. Municipal infrastructure planning. Renewable energy and distributed energy resource (DER) integration. GIS and asset management systems/CAD. Strategic infrastructure development and municipal planning process.

**ATTRIBUTES:** Planning. Organisational Awareness. Attention to Detail. Design. Project Management. Construction. Operations and Maintenance. Interpersonal Relationship. Communication Service Delivery Orientation. Action and outcome orientation. Resilience. Change readiness. Cognitive ability. Learning Orientation. Accountability and ethical conduct. Impact and influence. Team Orientation. Direction Settings. Coaching and Mentoring

**KEY PERFORMANCE AREAS:** infrastructure master planning. Engineering design and technical support. Project planning and implementation support. Data management and analysis. Compliance and risk management. Stakeholder engagement and support.

**SECTION: PLANNING AND DESIGN**  
**POST: ELECTRICAL DRAUGHTSMAN**  
**SALARY BAND 7-6 (R477 132.00- R591 468.00) PER ANNUM EXCLUDING BENEFITS**  
**REF NO:IS/PD/04**

**QUALIFICATION AND EXPERIENCE**

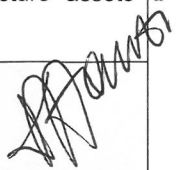
**ESSENTIAL REQUIREMENTS:** N4/N5 Electrical Engineering (light current/heavy current) with CAD/MicroStation certification. Minimum 3 years' experience in electrical drafting (Auto CAD/MicroStation software). Valid South African Code B driver's license.

**PREFERRED REQUIREMENTS:** National Diploma/N6 in Electrical Engineering plus advanced CAD skills (Auto CAD Electrical, Revit MEP, MicroStation). 5 years relevant drafting experience (municipal environment advantageous). Valid South African Code B driver's license.

**ATTRIBUTES:** Planning. CAD Proficiency (AutoCAD OR equivalent). Technical Documentation Control. Organisational Awareness. Attention to Detail. Design. Project Management. Construction Operations and Maintenance. Interpersonal Relationship. Communication Service Delivery Orientation. Action and outcome orientation. Resilience. Change readiness. Cognitive ability. Learning Orientation. Accountability and ethical conduct. Impact and influence. Team Orientation. Direction Settings. Coaching and Mentoring

**KEY PERFORMANCE AREAS:** Electrical drafting & design support. Project support & documentation. Infrastructure assets management support. Compliance & quality assurance. Administration & reporting duties

**SECTION: PLANNING AND SERVICES**  
**POST: ELECTRICAL INSPECTOR/PLANNER: ELECTRICAL DESIGN X2**  
**SALARY BAND 7-6 (R477 132.00- R591 468.00) PER ANNUM EXCLUDING BENEFITS**  
**REF NO:IS/PD/054**



**QUALIFICATION AND EXPERIENCE**

**ESSENTIAL REQUIREMENTS:** National certificate N4 in electrical engineering plus trade test certificates/accredited 3 phase installation electrician. 4 years working experience as an accredited electrical installation inspector and experience in distribution network operations. Valid South African Code B driver's license.

**PREFERRED REQUIREMENTS:** Trade diploma/trade test certificate/N4 in Electrical engineering/ qualified electrician with 3 phase wireman's licence/ an accredited 3 phase installation. 5 years working experience as an accredited master/installation electrician inspector and experience in distribution network operations. Valid South African Code B driver's license.

**ATTRIBUTES:** Planning. Organisational Awareness. Attention to Detail. Design. Project Management. Construction. Operations and Maintenance. Interpersonal Relationship. Communication Service Delivery Orientation. Action and outcome orientation. Resilience. Change readiness. Cognitive ability. Learning Orientation. Accountability and ethical conduct. Impact and influence. Team Orientation. Direction Settings. Coaching and Mentoring

**KEY PERFORMANCE AREA:** Electrical inspection & compliance. Planning & scheduling of electrical projects. Regulatory Compliance & documentation. Safety & risk Management. Stakeholder engagement & advisory. Continuous improvement.

**SECTION: ENERGY PLANNING**  
**POST: CAPITAL PROJECT PRIORITIZATION TECHNICIAN**  
**SALARY BAND 7-6 (R477 132.00- R591 468.00) PER ANNUM EXCLUDING BENEFITS**  
**REF NO:IS/EP/07**

**QUALIFICATION AND EXPERIENCE**

**ESSENTIAL REQUIREMENTS:** A national diploma in Electrical Engineering. (Eligible for registration within 12 months). Computer literacy (MS Office). 3-5 Years relevant experience. Valid South African Code B driver's license.

**PREFERRED REQUIREMENTS:** Project Management qualification. GIS experience/CAD. 8 years' experience in municipal electrical planning and capital programme management. Valid South African Code B driver's license.

**ATTRIBUTES:** Planning. Organisational Awareness. Attention to detail. Design. Project Management. Construction. Operations and Maintenance. Interpersonal relationship. Communication Service Delivery Orientation. Action and outcome orientation. Resilience. Change readiness. Cognitive ability. Learning Orientation. Accountability and ethical conduct. Impact and influence. Team Orientation. Direction Settings. Coaching and Mentoring

**KEY PERFORMANCE AREA:** Capital programme data management. Project prioritization and technical analysis. Governance, compliance and budget alignment. Stakeholder coordination and support. Report and decision support. Process and improvement and systems.

**SECTION: ENERGY PLANNING**  
**POST: DEMAND FORECASTING TECHNICIAN**  
**SALARY BAND 7-6 (R477 132.00- R591 468.00) PER ANNUM EXCLUDING BENEFITS**  
**REF NO:IS/EP/09**

**QUALIFICATION AND EXPERIENCE**

**ESSENTIAL REQUIREMENTS:** A national diploma in Electrical Engineering. (eligible for registration with 12 months). 3-5 years relevant experience. Valid South African Code B driver's license.

**PREFERRED REQUIREMENTS:** Qualifications in Data analytics. GIS/CAD. Power system analysis software experience (DIgSILENT, Retic Master, CYME or similar). 5-8 years' experience in municipal electrical planning and capital programme Management. Valid South African Code B driver's license.

**ATTRIBUTES:** Demand forecasting. Infrastructure planning. Data analytics. Planning. Analytical thinking. . Attention to Detail. Project Management. Interpersonal Relationship. Communication. Service Delivery Orientation.. Impact and influence. Team Orientation. Direction Settings. Coaching and Mentoring

**KEY PERFORMANCE AREA:** Demand forecasting. Load analysis and network planning. Data management and analytics. Infrastructure investment. Budget and capacity planning. Reporting. Regulatory compliance. Stakeholder coordination.

**SECTION: LV MAINTENANCE AND TRAFFIC PUBLIC LIGHTING**  
**POST: FOREMAN: TRAFFIC AND PUBLIC LIGHTING**  
**SALARY BAND 7-6 (R477 132.00-R591 468.00) PER ANNUM EXCLUDING BENEFITS**  
**REF NO:IS/LV/14**



**ESSENTIAL REQUIREMENTS:** Trade Test Certificate (electrician) or equivalent electrical qualification. NQF level 4-6 in electrical engineering or related field (advantageous). 3-5 years' experience in traffic signals or public lighting. Supervisor experience in an electrical/technical environment. Valid South African Code B driver's license.

**PREFERRED REQUIREMENT:** Trade Test Certificate (Electrician). National diploma (NQF level 6) in electrical engineering or related field. Advance/short course in traffic signal systems and control technology public lighting design and maintenance. Occupational health and safety (OHS)/SAMTRAC. 5-8 years' relevant experience in traffic signals and public lighting. 3-5 years supervisory experience in technical/electrical environment. Valid South African Code B driver's license.

**ATTRIBUTES:** Team leadership. Decision making. Conflict management. Performance management. Customer services orientation. Teamwork. Technical expertise in electrical systems. Project and task coordination. Safety management. Interpersonal relationship. Communication. Service Delivery Orientation. Accountability. Impact and influence. Team Orientation. Direction Settings. Coaching and Mentoring.

**KEY PERFORMANCE AREA:** Operational supervision. Maintenance and repairs. Team management. Occupational health and safety. Planning and reporting. Traffic management. Asset and resource management.

**SECTION: LV MAINTENANCE AND TRAFFIC PUBLIC LIGHTING**  
**POST: SPECIAL WORKMAN-TRAFFIC AND PUBLIC LIGHTING**  
**SALARY BAND 9-8 (R354 888.00-R466 056.00) PER ANNUM EXCLUDING BENEFITS**  
**REF NO:IS/LV/16**

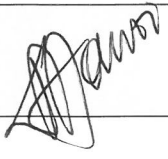
**ESSENTIAL REQUIREMENTS:** Grade 10/N2 Electrical Engineering. Electrical trade Test certificate. Valid EC drivers license plus valid Pr.DP. Valid truck mount crane operating certificate. 1-2 Years relevant experience in traffic signals maintenance, public lighting maintenance, electrical infrastructure maintenance or general municipal electrical services. Operating electrical tools, lifting equipment, and maintenance vehicle be advantageous.

**PREFERRED REQUIREMENT:** Grade 12 plus a relevant national diploma in electrical engineering, trade test certificate, or related field. 3-5 years' experience in electrical maintenance, preferably within traffic signals systems and public lighting. Proven exposure to municipal infrastructure maintenance environment. Valid EC drivers license plus valid Pr.DP. Valid truck mount crane operating certificate.

**ATTRIBUTES:** Organisational Awareness. Attention to detail. Design. Project Management. Construction. Operations and Maintenance. Interpersonal relationship. Communication. Service Delivery Orientation. Action and outcome orientation. Resilience. Change readiness. Cognitive ability. Learning Orientation. Accountability and ethical conduct. Impact and influence. Team Orientation. Direction Settings. Coaching and Mentoring

**KEY PERFORMANCE AREA:** Maintenance and repairs. Installations and construction. Operational support. Occupational health and safety. Administration and reporting.

**SECTION: HIGH VOLTAGE SWITCH OPERATION**  
**POST: ELECTRICAL OPERATOR: MV LINES X3**  
**SALARY BAND 9-8 (R354 888.00- R466 056.00) PER ANNUM EXCLUDING BENEFITS**  
**REF NO:IS/HV/04**



**QUALIFICATION AND EXPERIENCE**

**ESSENTIAL REQUIREMENTS:** National Certificate N3 plus Trade Test and other supervisory and electrical safety related training. 3-5 years relevant experience. Valid South African driver's license.

**PREFERRED REQUIREMENT:** National N Diploma (N6 Completed) in Electrical plus Trade Test special training in ORHVS Certificate. Over 6 years working experience in HV & MV Networking switching operations. Cable joining and terminations within environment. Proven ability to diagnose electrical faults in MV system and carry out necessary repairs or replacements, ensuring system reliability and performance with the municipality. Valid South African driver's license.

**ATTRIBUTES:** Planning. Organisational Awareness. Attention to Detail. Design. Project Management. Construction. Operations and Maintenance. Interpersonal Relationship. Communication Service Delivery Orientation. Action and outcome orientation. Resilience. Change readiness. Cognitive ability. Learning Orientation. Accountability and ethical conduct. Impact and influence. Team Orientation. Direction Settings. Coaching and Mentoring.

**KEY PERFORMANCE AREA:** Medium voltage lines operations. Medium voltage lines maintenance and repairs. Occupation Health and Safety (OHS). Stakeholders relation and reporting.

**UNIT: WATER SERVICES**  
**SECTION: SCIENTIFIC AND QUALITY CONTROL SERVICES**  
**POST: INDUSTRIAL INSPECTOR: SCIENTIFIC AND QUALITY CONTROL SERVICES**  
**SALARY BAND 7-6 (R477 132.00-R591 468.00) PER ANNUM EXCLUDING BENEFITS**  
**REF NO:IS/SQ/04**

**QUALIFICATION AND EXPERIENCE**

**ESSENTIAL REQUIREMENTS:** Relevant tertiary qualification- National Diploma or BTech degree or equivalent in water care/analytical chemistry/applied science/environment management/natural science. Computer literacy: Ms. Office. 2-5 years in industrial effluent inspection and quality monitoring and wastewater monitoring.

**PREFERRED REQUIREMENT:** Bachelors degree or Advance Diploma in water care/analytical chemistry/applied sciences/environment management. Professional certifications (advantageous). Quality control/quality assurance certifications. Computer literacy: Ms. Office. Eligible for professional certifications. 3-7 years' experience in industrial inspection, quality control or assurance. Experience in regulated or compliance-driven environments. Exposure to audits (internal and external). Industrial effluent discharge monitoring and inspection. Laboratory test interpretation or science analysis.

**ATTRIBUTES:** Planning and organizing. Conceptual thinking. Evaluation and research. Analytical skills. Advocacy/negotiation. Water monitoring. Waste management. Environmental pollution control. Project management. Financial management. Attention to Detail. Client orientation and customer focus. Flexibility. Interpersonal Relationship. Communication. Service Delivery Orientation. Action and outcome orientation. Learning Orientation. Integrity. Impact and influence. Team Orientation. Direction Settings. Coaching and Mentoring.

**KEY PERFORMANCE AREA:** Compliance monitoring, enforcement and data management. Reporting and recordkeeping. Compliant and incident management. Stakeholder engagement. Permit compliance. Inspection data analysis. Safety and risk management. Professional development. Equipment care, maintenance and management.

To apply use a prescribed application form obtainable from Mogale City Local Municipality website, stating the post you are applying for with attached detailed Curriculum Vitae, certified copies of ID and all the relevant qualifications certificates should be submitted to **RecruitmentIS@mogalecity.gov.za** quoting the reference number.

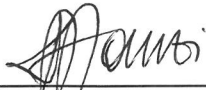
Documents should be certified from the original, and certification should not be older than 6 months. Women and persons with disabilities are encouraged to apply. Late applications will not be accepted. If you do not hear from us within 90 days of the closing date, please consider your application unsuccessful.

The Municipality reserves the right to appoint or not to appoint.

Shortlisted candidates may undergo criminal, credit and/reference checks & qualification verification where necessary. Failure to comply with instructions will result in the application being not considered.

All enquiries can be directed at: (011) 951 2585/ (011) 951 2019/(011) 951 2501

**CLOSING DATE:** 22/06/2026



**L. FAKAZI**  
**MANAGER: HUMAN CAPITAL MANAGEMENT**  
**DATE:** 11/06/2026



**M. DUBE**  
**EXECUTIVE DIRECTOR:**  
**CORPORATE SUPPORT SERVICES**  
**DATE:**