



## **Manager: Transport & Traffic Engineering (Ref 1)** **Permanent**

**Salary: R1 350 000 to R1 624 714.82 per annum**

**Purpose:** • To oversee the development implementation, management of overall projects and programs within the planning and implementation division • To monitor the functional strategy and integrated planning initiatives and activate in accordance with relevant legislation, policies and procedures enabling compliance to legislations through department and organization • Develop, manage and monitor departmental functional plans and related policies, enabling compliance to legislation throughout the department and organization.

**Key Performance Areas:** • Oversee transport planning activities within the department • Lead and develop the division • Provide an administrative function for facilities land use statutory • Provide procurement process for the appointment of service providers • Stakeholder management • Manage operational and capital budget • Performance management of the division • Human resource management.

### **Qualifications and Experience:**

**Essential:** • A relevant Transport Engineering/Transport Management degree (BSc Eng, B Eng, B Tech) or B-Tech in Transport Management (NQF Level 7) • 10 years experience in citywide roads network master planning and travel demand forecasting techniques • Development planning appraisals • Traffic analysis reports analysis and review • **Policy/strategy development:** • Roads infrastructure, integrated transport plans • Leadership and management experience • Expertise and skills • **Knowledge of local government legislation:** • Municipal Systems Act • Municipal Structures Act • Municipal Finance Management Act and others.

**Preferred:** • Post Graduate Degree in Civil Engineering/Transport Management (NQF Level 8), Professional registration with ECSA will be added as an advance • 15 years of experience in citywide roads network master planning and travel demand forecasting techniques.

## **Manager: Facilities & Building Maintenance (Ref 2)** **Permanent**

**Salary: R1 350 000 to R1 624 714.82 per annum**

**Purpose:** • To assist the municipality in applying general building maintenance practises through existing procurement processes and procedures to achieve an acceptable level of service delivery by providing and maintaining municipal buildings and facilities through application of best affordable maintenance practises in the organisation.

**Key Performance Areas:** • Implementation of building maintenance policy and strategic plan • Controls of building maintenance equipment's • Financial control of the section • Undertakes planning, design, specification and management of projects • Planning, leadership, controlling and organising • Effective and efficient supervision of subordinates • Report on performance of the section • Ensure adherence to corporate governance within the section, Human resource management • Continuous improvement to service delivery.

### **Qualifications and Experience**

**Essential:** • A Bachelors/B.Tech Degree in Architect/Built Environment/Construction Management/Civil Engineering/NQF Level 7 Plus PMP or Pr. CPM (SACPCMP) • 8-10 years' working experience in built environment • 3 years in Managerial/Projects/Programme Management Level.

**Preferred:** • An Honours Degree/Post Graduate Degree in Architect/Architect Technologist/Built Environment/Construction Management/Civil • NQF Level 8 plus PMP or Pr. CPM (SACPCMP) • Over 10 years' working experience in built environment • 5 years in Managerial/Projects/Programme Management Level.

## **Manager: Public Safety (Ref 3)** **Permanent**

**Salary: R1 350 000 to R1 624 714.82 per annum**

**Purpose:** • To plan, develop and drive public safety strategy to help it realise its set objectives.

**Key Performance Areas:** • Planning and implementation • Monitoring and evaluation of policy development review and implementation • Traffic Law enforcement and by-laws management • Security management • Road marking management • Customer relations management • Leadership, controlling and organising • Performance management of the division • Human resource management • **Compliance:** • Legal, regulatory and statutory • Framework and processes • Financial management • Continuous improvement on service delivery.

### **Qualifications and Experience**

**Essential:** • Bachelor's degree/Advance Diploma/B Tech/NQF Level 7 in Traffic Management/ Policing degree or equivalent • A valid code B or C driver's license • No criminal record • Firearm proficiency • 8 years working experience in public safety or traffic police environment, of which 5 years should be in middle management level.

**Preferred:** • Honours degree/Post graduate degree/NQF Level 8 in Traffic Management or equivalent plus general management and leadership programme • A valid code B or C driving license • No criminal record • Firearm proficiency • 9-12 years working experience in public safety or traffic police environment, of which 5 years should be in middle management level.

**To apply, submit a completed and signed application form available on our website: [www.mogalecity.gov.za](http://www.mogalecity.gov.za) together with a comprehensive Curriculum Vitae and certified copies of ID, driver's license and relevant qualifications. All copies should be recently (no more than three months) certified from originals.**

**Applications can be forwarded to the following email addresses quoting the Reference Number.**

**Ref.1 and Ref.2 – [pennym@pinpointone.co.za](mailto:pennym@pinpointone.co.za)**

**Ref.3 – [samueln@pinpointone.co.za](mailto:samueln@pinpointone.co.za)**

**Enquiries: Lucia Mabasa, tel. (011) 325 5101**

**Closing date: Sunday, 29 September 2024.**

**Applicants who have not received any correspondence from us within three months from the closing date can consider their application unsuccessful.**

**Security vetting will be conducted on all prospective employees.**

**It is the applicants' responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation. Successful candidates will be expected to sign an employment contract, a performance agreement and a disclosure of financial interests' form.**