

Bursary Selection Scoring Matrix (For Selection Committee Use)

Criteria	Maximum Points	Score
Academic Performance	30	
Financial Need	25	
Field of Study aligned with municipal scarce skills	20	
Motivation / Personal Statement	10	
Representation across municipal wards	10	
Previously disadvantaged background	5	
Total Score: /100		

Scoring Guidelines

Academic Performance

- 75% and above – 30 points
- 65–74% – 20 points
- 55–64% – 10 points

Financial Need

- Household income below poverty threshold – 25 points
- Low-income household – 15 points
- Moderate income – 5 points

Field of Study

- Scarce municipal skill – 20 points
- Related development field – 10 points
- Other – 5 points